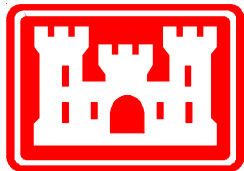




3rd Quarter 97

Equal Employment Opportunity Office


























































Equal Employment Opportunity




Index of Indicators

Indicator Number	Indicator Title	Rating	Status	Slide Number
EEOSM1	Equal Opportunity Program Division/ FOA Overview	A	I	3
EEO01	Affirmative Action Progress GS 13-15	G	I	4-5
EEO02	Cases Resolved Informally	R	I	6-7

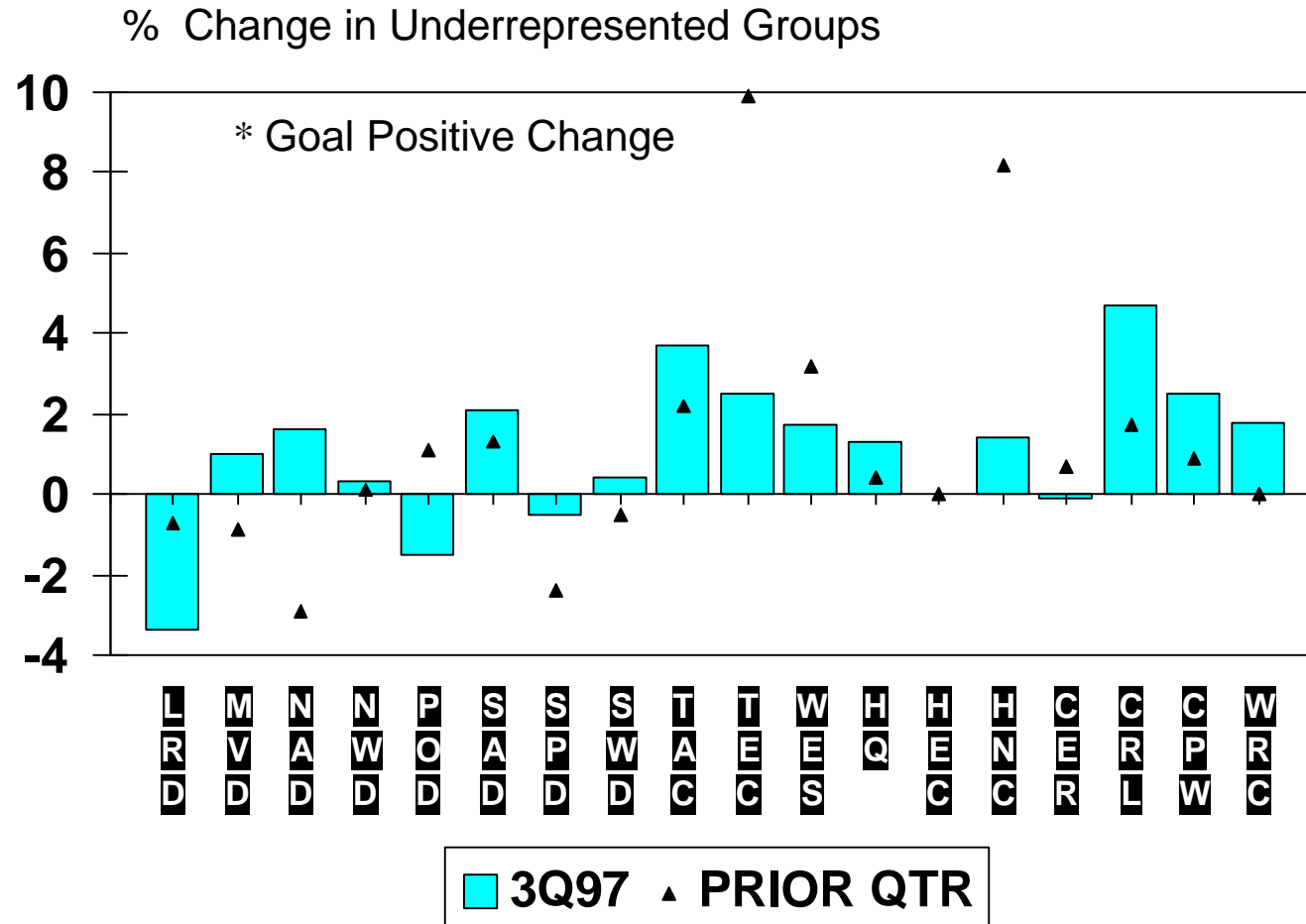
B - Brief I - Information S - Special Interest N - Not Addressed

EEO Program Division/FOA Overview

	LRD	MVD	NAD	NWD	P0D	SAD	SPD	SWD	TAC	TEC	WES	HQ	HEC	HNC	CER	CRL	CPW	WRC	CE
Informal Case Resolution																			
AA Progress GS 13-15																			
Summary																			

	Satisfactory		Marginal		Unsatisfactory
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Affirmative Action Progress - Grades 13-15



Affirmative Action Progress - Grades 13-15

PROGRAM GOAL: Attain representative diversity at all grade levels in all occupations.

CURRENT YEAR OBJECTIVES: Overall progress in representation of targeted group members.

END OF YEAR PREDICTION: Green.

CURRENT YEAR RESOURCES: Selections based on superior qualifications resulting from carefully prepared career program candidates.

IMPACT ASSESSMENT: Achieving the desired diversity will improve the Corps' effectiveness and credibility.

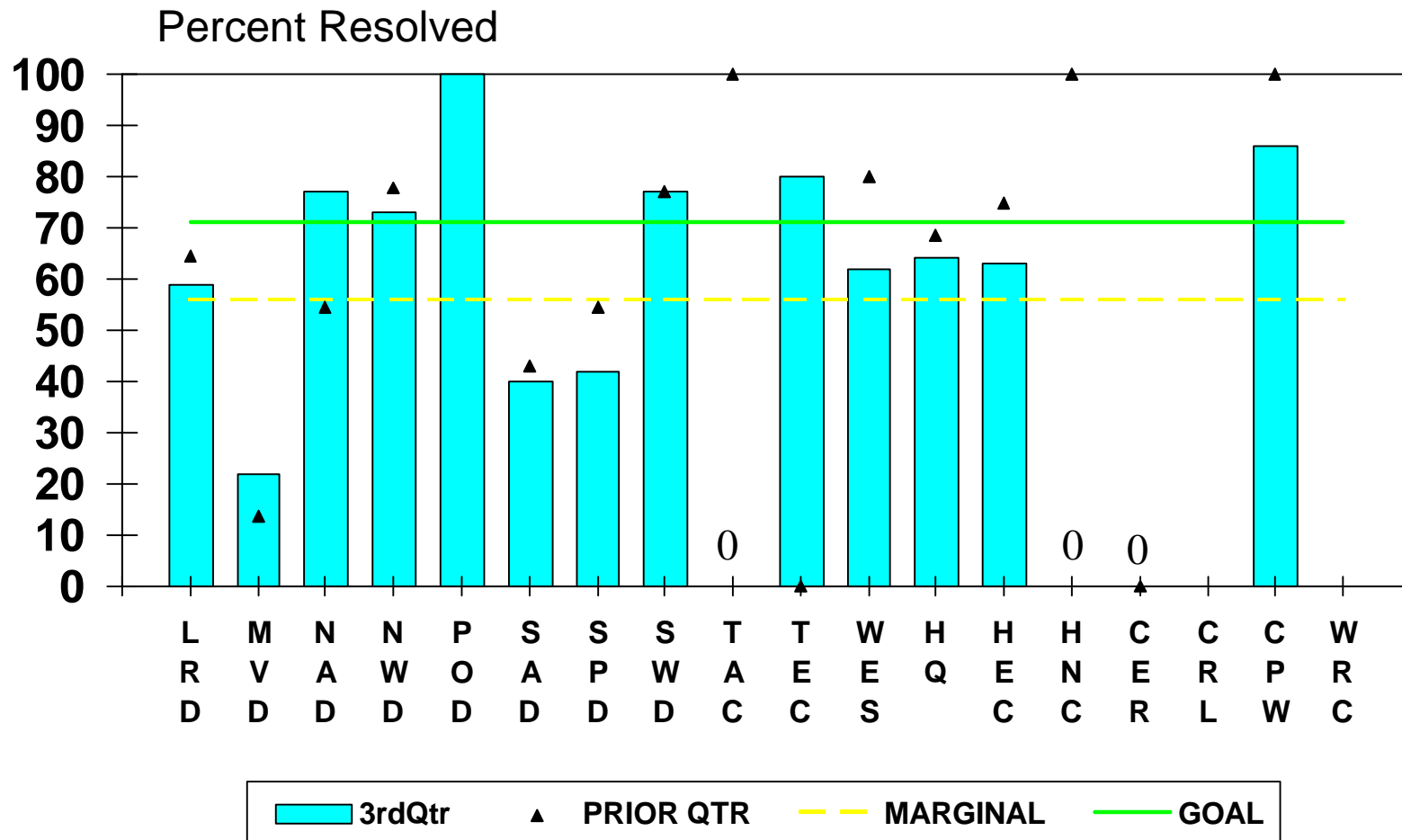
ANALYSIS AND CORRECTIVE ACTION: Progress, despite reductions, reflects command attention and emphasis.

AS OF: 30 Jun 1997

POC: Sue Baker, CEEO
(202) 761-0097

ASSESSMENT: Green

Informal EEO Case Resolution



Informal EEO Case Resolution

PROGRAM GOAL: Meet or exceed the DA FY95 average of 71% informal case resolution. The goal will change when DA average changes.

END OF YEAR PREDICTION: AMBER

CURRENT YEAR RESOURCES: EEO officers, Labor Counselors, HR representatives, collateral duty EEO counselors, managers/supervisors employees, processing and settlement costs.

IMPACT ASSESSMENT: Keeps complaint issues and decisions within the Corps; avoids processing costs, adverse workplace conflict, climate, publicity, and litigation.

ANALYSIS AND CORRECTIVE ACTION: Through end of 3rd Qtr. FY-97 there were 410 informal EEO cases processed, of which 213 or (52.0%) were resolved. 202 EEO cases progressed to the formal stage for review and decision by DA, DOD, EEOC and/or civil court. Increased use of CEERP mediation in all districts should improve the Corps-wide informal case resolution rate.

AS OF: 30 JUN 1997 POC: Jim Huffman, CEE0
(202) 761-8706

ASSESSMENT: RED